

**PRESS
RELEASE**

FOR IMMEDIATE RELEASE
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**Tricor K.K. launches proprietary Employee Self Service System.
We call it “Humatrix HRMS system”.**

Tricor K.K. (“Tricor”), Tricor Group’s Tokyo based office for Japanese business support, has launched a new proprietary Employee Self Service System (“ESSS”) as of May 2015 called Humatrix HRMS system (“Humatrix”).

Humatrix, co-developed between Tricor and Humanica Ltd in Thailand, provides a smooth and seamless service for companies to better manage their HR division. Initial services include online payslips and digital leave application allowing a once manual-heavy process to be done without issue from any mobile device or internet connection. Humatrix also has a digital receipt and expense reporting interface scheduled to Go-Live in mid 2016 in preparation for the Japan rule changes surrounding physical receipt handling.

Humatrix is a great step in the digital direction for Tricor and helps continue to further itself from its competitors by having its own in-house ESSS. Tricor plans to continue to expand functionality with a time and attendance module all while providing a seamless, non-inhibiting and environmentally friendly service.

Ms. Naomi Yamazaki, Head of Human Resource Service Implementation at Tricor K.K., said, *“I am excited about the rollout of this system. I feel we are going to be able to offer cost-effective and environmentally friendly services as we expand our offering”.*

Ms Julie Leong, Head Humanica Engineer for Tricor K.K., said, *“Working on the development of this system has given me the great satisfaction of creating a robust system. The system has the flexibility to interface with any payroll system to produce the online payslip. The leave function can handle multiple rules, calendar or*

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Business, Corporate and Investor Services

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anniversary rule basis – “No problem”. A full dual language capability (Japanese and English), with a click the language switch can be made. Whether you are a Japanese or a foreigner, language will not be an issue with system navigation. It is easy to use where end users can pick up the user guide and immediately start using the system. Training can be eliminated which save cost. I can only say I love Humanica online.”

Mr Ali Al-Yamani, Head of the IT Solutions division at Tricor K.K., said *“Throughout the years I have seen a lot of different kinds of self service software; and Humanica definitely is the smoothest and most user-friendly system I have seen. I look forward to seeing how the market accepts the software and the feedback from our current and future clients about how it makes their lives easier”.*

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BACKGROUNDER

About Tricor Group

Tricor Group (“Tricor”), a member of The Bank of East Asia Group, is a global provider of integrated Business, Corporate and Investor Services. As a Business Enabler, Tricor provides outsourced expertise in corporate administration, compliance and business support functions that allows clients to concentrate on what they do best – Building Business.

Tricor has built its reputation and professional expertise through the acquisition of certain practices from major international accounting and professional firms as well as through organic growth and development. Tricor offices are located in Hong Kong (Head office), Barbados, British Virgin Islands, Brunei, Dubai UAE, India, Indonesia, Ireland, Japan, Korea, Labuan, Macau, Mainland China, Malaysia, Singapore, Thailand, the United Kingdom and Vietnam.



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For more information on Tricor, please visit www.tricorglobal.com.

About Tricor K.K.

Tricor K.K. ("Tricor"), is a subsidiary of Tricor Group and services only foreign multi-nationals entering, growing or shrinking in the Japanese market. Established in May of 2011 Tricor has grown to be one of the top back office compliance and business support providers to foreign firms in the Japanese market. Its over 110+ bilingual staff service publically listed and private companies both large and small primarily from the United States, Europe or other areas of the world.

For more information please visit www.jp.tricorglobal.com

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